



**INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT SEMEN INDONESIA (PERSERO) Tbk.**

Board of Directors of PT Semen Indonesia (Persero) Tbk. ("Company") hereby invites shareholders of the Company to attend the Annual General Meeting of Shareholders for Financial Year 2021 ("Meeting"), which will be held on:

Day, Date : Thursday, March 31, 2022
Time : 2.00 P.M.
Venue : Function Hall Dome South Quarter - LG
Jl. R.A. Kartini, Kav. 8, Cilandak, South Jakarta

Agenda:

1. Approval of the Company Annual Report for Financial Year of 2021, including the Report of Supervisory Board of Commissioners for Financial Year of 2021, and approval of the Company Financial Statement for Financial Year of 2021, as well as granting release and full discharge of all responsibilities to the Board of Directors and Board of Commissioners for management and supervision that has been carried out for Financial Year of 2021.
2. Validation of The Annual Report of Social and Environmental Responsibility Program for Financial Year of 2021, as well as granting release and full discharge of all responsibilities to the Board of Directors and Board of Commissioners for management and supervision of the Social and Environmental Responsibility Program that has been carried out for Financial Year of 2021.
3. Determination of the use of the Company's net profit for Financial Year of 2021.
4. Determination of tantiem for Financial Year of 2021, salaries for the Board of Directors, and honorarium for the Board of Commissioners, which includes facilities and other benefits for the year of 2022.
5. Approval of the appointment of a Public Accounting Firm to audit the Company's Financial Statements which includes the audit of Social and Environmental Responsibility Program Report for Financial Year of 2022 and other periods in the Financial Year of 2022.
6. Changes in the Composition of the Company's Management.

Explanation:

- Meeting agenda No. 1 to No. 5 are routine agendas of the Meeting, in accordance with the Articles of Association of the Company and prevailing regulations of the Company.
- Meeting Agenda No. 6 is conducted in accordance with the letter of the Ministry of SOE No. S-122/MBU/02/2022 dated 22 February 2022 regarding the Proposed Agenda for the Annual General Meeting of Shareholders of PT Semen Indonesia (Persero) Tbk.



Notes:

1. This announcement constitutes as an official invitation; so the Company will not send a separate Meeting invitation to the shareholders.
2. The shareholders who entitled to attend or represented in the Meeting are those registered in the Registry of the Company Shareholders or in accordance with the securities account records of PT Kustodian Sentral Efek Indonesia ("KSEI") by March 8, 2022, at 4.15 PM.
3. In accordance with the Covid-19 Spread Prevention and Control Guidelines issued by the Ministry of Health of the Republic of Indonesia, the Company will hold electronic and limited physical Meetings. The Company urges the shareholders to attend electronically through eASY.KSEI provided by KSEI or by giving the power of attorney through e-Proxy facility of eASY.KSEI, with the following procedure:
 - a. The shareholders must be registered in the KSEI Securities Ownership Reference facility ("AKSes KSEI"). If not registered, the shareholders can register through the website akses.ksei.co.id.
 - b. Registered shareholders can give the power of attorney electronically through eASY.KSEI.
 - c. The shareholders can convey their power of attorney and vote, change the proxy and/or change the vote, as well as revoke their power of attorney no later than 1 (one) working day prior to the date of the Meeting.
 - d. Guidelines for registration, use, and further explanation regarding eASY.KSEI can be seen on the Company's website, easy.ksei.co.id, and akses.ksei.co.id.In terms of the shareholders will attend the Meeting without using eASY.KSEI mechanism, the shareholders can download the form of power of attorney on the Company's website and submit the form to the Registrar, PT Datindo Entrycom.
4. The shareholders or their proxies who will attend the Meeting are required to submit a copy of their Identity Card or other identification before entering the Meeting room. The shareholders that are legal entities are required to bring a copy of the latest document of the Articles of Association and the composition of the Company's Management. The shareholders in KSEI collective custody are required to submit a Written Confirmation for the Meeting (KTUR), which can be obtained at the Registrar's office or the related custodian bank.
5. The shareholders or their proxies who will physically attend the Meeting must comply with the following conditions:
 - They must have a PCR Swab Test Certificate (sampling date 2 days before the meeting) or Antigen (sampling date 1 day before the meeting) with a negative/ non-reactive Covid-19 result, from a hospital, health center, or other medical facilities. If this condition cannot be fulfilled, shareholders are asked to provide power of attorney through eASY.KSEI without prejudice to their rights to raise questions, opinions, and/or vote at the Meeting.
 - They must wear a mask at all times.
 - They must undergo a body temperature check. For those who have a body temperature above normal (37°C) or have symptoms such as flu/cough/fever/sore throat/shortness of breath are not allowed to attend the Meeting.
 - Following the directions and health protocols that implemented at the Meeting venue.
 - For health reasons and Covid-19 prevention control, the Company does not provide food, drinks, and souvenirs.
6. Materials of the Meeting are available and can be download on the Company's website.
7. The shareholders or their proxies are requested to be presented at the Meeting venue no later than 30 minutes before the start of the Meeting.

Jakarta, March 9, 2022
PT Semen Indonesia (Persero) Tbk.
Board of Directors