



ANNOUNCEMENT
SUMMARY OF MINUTES OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT SEMEN INDONESIA (PERSERO) Tbk.

The Board of Directors of PT Semen Indonesia (Persero) Tbk. ("Company") hereby announces that the Company has convened the Extraordinary General Meeting of Shareholders ("Meeting") on Tuesday, December 21, 2021, at 15.35 WIB up to 16.21 WIB, held at SIG's Office - South Quarter Tower A, Lt. 20, Jl. R.A. Kartini, Kav. 8, Cilandak, South Jakarta.

The Meeting attended by all members of Board of Commissioners and Board of Directors as follows:

Board of Commissioners		Board of Directors	
President Commissioner	: Rudiantara	Plt of President Director	: Fadjar Judisiawan
Commissioner	: Hendrika Nora O. Sinaga	Director of Finance & Risk Mngmt	: Doddy Sulasmono Diniawan
Commissioner	: Sony Subrata	Director of Human Capital and Legal	: Tina T. Kemala Intan
Commissioner	: Astera Primanto Bhakti	Director of Marketing and Supply Chain	: Adi Munandir
Commissioner	: Lydia Silvanna Djaman	Director of Engineering and Project	: Tri Abdisatrijo
Independent Commissioner	: Nasaruddin Umar	Director of Production	: Benny Wendry
Independent Commissioner	: Aas Asikin Idat		

The Shareholders and/or their proxy representing 4.721.977.866 shares, including the Series A Dwiwarna share, constituting 79,609% of total shares that have been issued by the Company, totaling 5.931.520.000 shares.

Role of Conduct

- Shareholders or their proxies are given the opportunity to ask questions and/or opinions in accordance with the discussed Subject of Meeting, prior to decision making.
- Decision making is conducted by open voting except agenda for change in management composition is conducted by closed voting, and the count is conducted electronically, including the votes cast through eASY.KSEI.
- The Company has appointed independent party; Notary Aulia Taufani, S.H. and PT Datindo Entrycom to calculate and/or validate the votes.
- The resolutions of the Meeting have been stated in the summary No. 40 dated December 21, 2021, made by Notary Aulia Taufani, S.H.

Decision

Agenda 1	Amendments to the Company's Articles of Association.		
Question/Suggestion	-		
Voting Result	Affirmative 3.603.784.916 (76,32%)	Non-Affirmative 1.061.187.535 (22,47%)	Abstain 57.005.415 (1,21%)
Resolution	<ol style="list-style-type: none"> 1. To approve the changes to the Company's Articles of Association. 2. To approve to rearrange all provisions in the Company's Articles of Association in accordance with the changes as referred to in point 1 of the decision above. 3. Granting power and authority to the Board of Directors with the right of substitution to take all necessary actions in accordance with the decisions on the agenda of this Meeting, including compiling and restating the entire Articles of Association in a Notary Deed and submitting them to authorized institution for approval and/or receipt notification of amendments to the Articles of Association of the Company, do everything deemed necessary and useful for these purposes with nothing is excluded, including to make additions and/or amendments to the amendments to the Articles of Association if it is required by the authorized institution. 		
Agenda 2	Ratification of the Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia.		
Question/Suggestion	-		
Voting Result	Affirmative 4.391.953.095 (93,01%)	Non-Affirmative 3.365.556 (0,07%)	Abstain 326.659.215 (6,92%)
Resolution	<p>To approve the ratification or confirmation of the implementation of the Regulation of the Minister of State-Owned Enterprises of the Republic of Indonesia as follows:</p> <ol style="list-style-type: none"> 1. PER-11/MBU/11/2020 concerning Management Contracts and Annual Management Contracts for Directors of State-Owned Enterprises; 2. PER-1/MBU/03/2021 concerning Guidelines for Proposing, Reporting, Monitoring, and Changes in the Use of Additional State Equity Participation to State-Owned Enterprises and Limited Liability Companies; 3. PER-02/MBU/2010 in conjunction with PER-06/MBU/2010 in conjunction with PER-22/MBU/2014 in conjunction with PER-03/MBU/03/2021 concerning Procedures for Write Off and Transfer of Fixed Assets of State-Owned Enterprises; 4. PER-05/MBU/04/2021 concerning the Social and Environmental Responsibility Program of State-Owned Enterprises; 5. PER-11/MBU/07/2021 concerning Requirements, Procedures for Appointment and Dismissal of Members of the Board of Directors of State-Owned Enterprises; 6. PER-04/MBU/2014 in conjunction with PER-02/MBU/06/2016 in conjunction with PER-01/MBU/06/2017 in conjunction with PER-06/MBU/06/2018 in conjunction with PER-01/MBU/05/2019 juncto PER-12/MBU/11/2020 juncto PER-13/MBU/09/2021 concerning Guidelines for Determining the Income of the Board of Directors, Board of Commissioners, and Supervisory Board; 7. PER-06/MBU/04/2021 in conjunction with PER-14/MBU/10/2021 concerning Amendments to the Regulation of the Minister of State-Owned Enterprises number PER-12/MBU/2012 concerning Supporting Organs for the Board of Commissioners/Supervisory Board for Owned Enterprises Country; including its changes later on. 		
Agenda 3	Changes in the Composition of the Company's Management.		
Question/Suggestion	-		
Voting Result	Affirmative 4.587.496.267 (97,15%)	Non-Affirmative 128.036.699 (2,71%)	Abstain 6.444.900 (0,14%)
Resolution	<ol style="list-style-type: none"> 1. Confirming the honorable dismissal of Mr. Hendi Prio Santoso as President Director of the Company who was appointed based on the Decision of the Extraordinary General Meeting of Shareholders for the 2017 Financial Year commencing on October 28, 2021, with gratitude for the contribution of energy and thoughts given during his tenure as President Director Company. 2. Dismiss with honor the names below as members of the Board of Directors of the Company: <ol style="list-style-type: none"> 1) Mr Benny Wendry as Production Director; 2) Mr Tri Abisatrijo as Director of Engineering and Projects; 3) Mr Fadjar Judisiawan as Director of Business Strategy and Business Development; 4) Mrs Tina T. Kemala Intan as Director of Human Capital and Legal; 		

	<p>each of which was appointed based on the resolutions of the 2017 Extraordinary General Meeting of Shareholders and the Resolution of the 2018 Annual General Meeting of Shareholders, effective as of the closing of the Meeting, with gratitude for the contribution of energy and thoughts given during his tenure as a member of the Company's Board of Directors.</p> <p>3. Changed the position nomenclature of the members of the Company's Board of Directors as follows:</p> <ol style="list-style-type: none"> 1) The Director of Production became the Director of Operation; 2) The Director of Engineering and Projects was absent; 3) The Director of Human Resources and Legal became the Director of Human Capital and General Affair. <p>4. To appoint the following names as members of the Company's Board of Directors:</p> <ol style="list-style-type: none"> 1) Mr Donny Aرسال as President Director; 2) Mr Yosviandri as Director of Operation; 3) Mr Aulia Mulki Oemar as Director of Business Strategy and Business Development; 4) Mr Agung Wiharto as Director of Human Capital and General Affair; <p>with a term of office in accordance with the provisions of the Company's Articles of Association, and taking into account the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss at any time.</p> <p>5. With the confirmation of dismissal, dismissal, change of position nomenclature, and appointment of members of the Board of Directors of the Company as referred to in number 1, number 2, number 3 and number 4, the composition of the membership of the Company's Board of Directors is as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">1) President Director</td> <td>: Donny Aرسال</td> </tr> <tr> <td>2) Marketing & Supply Chain Director</td> <td>: Adi Munandir</td> </tr> <tr> <td>3) Operation Director</td> <td>: Yosviandri</td> </tr> <tr> <td>4) Strategic Business & Business Development Director</td> <td>: Aulia Mulki Oemar</td> </tr> <tr> <td>5) Finance & Risk Management Director</td> <td>: Doddy Sulasmono Diniawan</td> </tr> <tr> <td>6) Human Capital & General Affair Director</td> <td>: Agung Wiharto</td> </tr> </table> <p>6. Members of the Board of Directors who are appointed as referred to in number 4 who are still serving in other positions that are prohibited by laws and regulations from concurrently serving as members of the Board of Directors of a State-Owned Enterprise, then the person concerned must resign or be dismissed from his position.</p> <p>7. Granting power of attorney with substitution rights to the Board of Directors of the Company to state what was decided by this Meeting in the form of a notarial deed and before the Notary or the authorized official, and to make necessary adjustments or improvements if required by the authorized party for the purposes of implementing the contents of the meeting resolutions.</p>	1) President Director	: Donny Aرسال	2) Marketing & Supply Chain Director	: Adi Munandir	3) Operation Director	: Yosviandri	4) Strategic Business & Business Development Director	: Aulia Mulki Oemar	5) Finance & Risk Management Director	: Doddy Sulasmono Diniawan	6) Human Capital & General Affair Director	: Agung Wiharto
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Jakarta, December 22, 2021
PT Semen Indonesia (Persero) Tbk.
Board of Directors