



INVITATION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT SEMEN INDONESIA (PERSERO) Tbk.

Board of Directors of PT Semen Indonesia (Persero) Tbk. ("Company") hereby invites shareholders of the Company to attend the Extraordinary General Meeting of Shareholders ("Meeting"), which will be held on:

Day, Date : Tuesday, December 21, 2021
Time : 3.00 P.M.
Venue : SIG Headquarter Office - South Quarter Tower A, Floor 20,
Jl. R.A. Kartini, Kav. 8, Cilandak, South Jakarta

Agenda:

1. Amendments to the Company's Articles of Association
2. Ratification of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia
3. Changes in the Composition of the Company's Management

Explanation:

- Meeting Agenda no. 1 is conducted in accordance with (i) Article 25 and Article 28 of the Company's Articles of Association ("AD"), (ii) Article 19 of the Limited Liability Company Law, (iii) Article 42 of OJK Regulation ("POJK") no. 15/POJK.04/2020, and (iv) the letter of the Minister of State-Owned Enterprises ("SOE") no. S-888/MBU/11/2021 dated 22 November 2021 regarding the Proposed Agenda for the Extraordinary General Meeting of Shareholders of PT Semen Indonesia (Persero) Tbk. Year of 2021.
- Meeting Agenda no. 2 is conducted in accordance with (i) Article 16 Regulation of the Minister of SOEs ("PERMEN BUMN") no. PER-11/MBU/11/2020, (ii) Article 3 PERMEN BUMN no. PER-02/MBU/2010 jo. PER-06/MBU/2010 jo. PER-22/MBU/12/2014 jo. PER-03/MBU/03/2021, (iii) Article 29 PERMEN BUMN no. PER-05/MBU/04/2021, (iv) Article 22 PERMEN BUMN no. PER-11/MBU/07/2021, (v) Article 5 PERMEN BUMN no. PER-04/MBU/2014 jo. PER-02/MBU/06/2016 jo. PER-01/MBU/06/2017 jo. PER-06/MBU/06/2018 jo. PER-01/MBU/05/2019 jo. PER-12/MBU/11/2020 jo. PER-13/MBU/09/2021, and (vi) Article 32 PER-12/MBU/2012 jo. PER-06/MBU/04/2021 jo. PER-14/MBU/10/2021.
- Meeting Agenda no. 3 is conducted in accordance with (i) Article 11 of the Company's AD, (ii) POJK no. 33/POJK.04/2014, and (iii) PERMEN BUMN no. PER-11/MBU/07/2021.



Notes:

1. This announcement constitutes as an official invitation; so the Company will not send a separate Meeting invitation to the shareholders.
2. The shareholders who entitled to attend or represented in the Meeting are those registered in the Registry of the Company Shareholders or in accordance with the securities account records of PT Kustodian Sentral Efek Indonesia ("KSEI") by November 26, 2021, at 4.15 PM.
3. In accordance with the Covid-19 Spread Prevention and Control Guidelines issued by the Ministry of Health of the Republic of Indonesia, the Company will hold electronic and limited physical Meetings. The Company urges the shareholders to attend electronically through eASY.KSEI provided by KSEI or by giving the power of attorney through e-Proxy facility of eASY.KSEI, with the following procedure:
 - a. The shareholders must be registered in the KSEI Securities Ownership Reference facility ("AKSes KSEI"). If not registered, the shareholders can register through the website akses.ksei.co.id.
 - b. Registered shareholders can give the power of attorney electronically through eASY.KSEI.
 - c. The shareholders can convey their power of attorney and vote, change the proxy and/or change the vote, as well as revoke their power of attorney no later than 1 (one) working day prior to the date of the Meeting .
 - d. Guidelines for registration, use, and further explanation regarding eASY.KSEI can be seen on the Company's website, easy.ksei.co.id, and akses.ksei.co.id.In terms of the shareholders will attend the Meeting without using eASY.KSEI mechanism, the shareholders can download the form of power of attorney on the Company's website and submit the form to the Registrar, PT Datindo Entrycom.
4. The shareholders or their proxies who will attend the Meeting are required to submit a copy of their Identity Card or other identification before entering the Meeting room. The shareholders that are legal entities are required to bring a copy of the latest document of the Articles of Association and the composition of the Company's Management. The shareholders in KSEI collective custody are required to submit a Written Confirmation for the Meeting (KTUR), which can be obtained at the Registrar's office or the related custodian bank.
5. The shareholders or their proxies who will physically attend the Meeting must comply with the following conditions:
 - They must have a PCR Swab Test Certificate (sampling date 2 days before the meeting) or Antigen (sampling date 1 day before the meeting) with a negative/ non-reactive Covid-19 result, from a hospital, health center, or other medical facilities. If this condition cannot be fulfilled, shareholders are asked to provide power of attorney through eASY.KSEI without prejudice to their rights to raise questions, opinions, and/or vote at the Meeting.
 - They must wear a mask at all times.
 - They must undergo a body temperature check. For those who have a body temperature above normal (37°C) or have symptoms such as flu/cough/fever/sore throat/shortness of breath are not allowed to attend the Meeting.
 - Following the directions and health protocols that implemented at the Meeting venue.
 - For health reasons and Covid-19 prevention control, the Company does not provide food, drinks, and souvenirs.
6. Materials of the Meeting are available and can be download on the Company's website.
7. The shareholders or their proxies are requested to be presented at the Meeting venue no later than 30 minutes before the start of the Meeting.

Jakarta, November 29, 2021
PT Semen Indonesia (Persero) Tbk.
Board of Directors