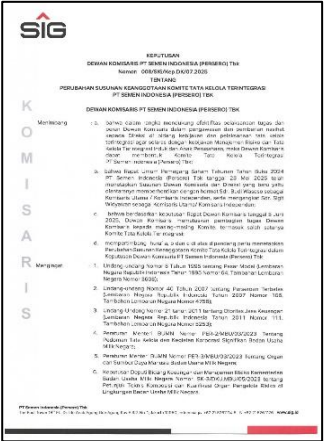


Surat Keputusan BOC/BOD terkait pengelolaan organisasi, administrasi, personil

No.	No SKD	Tahun	SKD	KETERANGAN	SKD
1	0801/Kpts/Dir/2025	2025	STRUKTUR ORGANISASI DIREKSI & 1 (SATU) TINGKAT DI BAWAH DIREKSI	Hukum Online	SURAT KEPUTUSAN DIREKSI PT SEMEN INDONESIA (Persero) Tbk NOMOR: 0801/Kpts/Dir/2025 TENTANG STRUKTUR ORGANISASI DIREKSI & 1 (SATU) TINGKAT DI BAWAH DIREKSI DIREKSI Membaring : a. bahwa berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun 2024 PT Semen Indonesia (Persero) Tbk (Perseroan) tanggal 23 Mei 2024, terdapat perubahan jumlah anggota Direksi dan perubahan komposisi jabatan anggota Direksi Perseroan; b. bahwa berdasarkan hal tersebut di atas dan sejalan dengan pertimbangan prinsip bisnis perusahaan yang menekankan efisiensi organisasi yang berorientasi pada pemenuhan siklus operasi yang cepat, efektif dan Perbaikan yang selaras dengan Strategi bisnis untuk kebermanfaatan (Berkelanjutan) dan Keberlanjutan; Mengingat : 1. Anggaran Dasar Perusahaan sebagaimana terdapat dalam akta nomor 7 tanggal 3 Mei 2024 yang dibuat di hadapan Aulis Taubert, S.H., Notaris di Kota Administrasi Jakarta Selatan; 2. Susunan keanggotaan Direksi dan Dewan Komisaris Perusahaan sebagaimana terdapat dalam akta nomor 195 tanggal 23 Mei 2024 yang dibuat di hadapan Aulis Taubert, S.H., Notaris di Kota Administrasi Jakarta Selatan; Mencatat : 1. SURAT KEPUTUSAN DIREKSI PT SEMEN INDONESIA (Persero) Tbk TENTANG STRUKTUR ORGANISASI DIREKSI & 1 (SATU) TINGKAT DI BAWAH DIREKSI Pasal 1 Kata dan istilah yang memiliki huruf depan yang ditulis kapital dalam Surat Keputusan Direksi ini memiliki arti, makna, dan/atau maksud sebagai berikut: 1. Anggota adalah seseorang terdapat dalam Akta Perusahaan sebagaimana terdapat dalam akta 2 Pasal ini memiliki arti dan/atau makna yang berkaitan dengan jabatan dan/atau jabatan, termasuk jabatan, yang menjadi salah satu bagian dari struktur organisasi keuangan yang bertanggung jawab laporan keuangan Perusahaan; 2. Angka Persentase adalah persentase terdapat dalam Akta Perusahaan memiliki arti dan/atau makna yang berkaitan dengan persentase saham, dan/atau persentase keuangan yang bertanggung jawab laporan keuangan Perusahaan;
2	002/SIG/Kep.DK/02.2025	2025	Pemberhentian, Pengangkatan, Dan Perubahan Susunan Keanggotaan Komite Nominasi. Remunerasi & GCG PT Semen Indonesia (Persero) Tbk	Website Perusahaan https://sig.id/storage/download/s/keterbukaan-informasi/2025/sk-002-ke-sekper-sk-keanggotaan-002-knrgcg-ar-signed.pdf	SIG KEPUTUSAN DEWAN KOMISARI PT SEMEN INDONESIA (PERSERO) Tbk Nomor: 002/SIG/Kep.DK/02.2025 TENTANG PEMBERHENTIAN, PENGANGKATAN, DAN PERUBAHAN SUSUNAN KEANGGOTAAN KOMITE NOMINASI, REMUNERASI & GCG PT SEMEN INDONESIA (PERSERO) Tbk Dewan Komisaris PT SEMEN INDONESIA (PERSERO) Tbk Membaring : 1. bahwa Rapat Umum Pemegang Saham Tahunan Tahun 2024 (RUPS TB 2024) telah menetapkan persentase pengangkatan, pemberhentian, pengangkatan, dan/atau perubahan susunan keanggotaan Komite Nominasi, Remunerasi & GCG PT Semen Indonesia (Persero) Tbk yang ditetapkan berdasarkan Keputusan RUPS TB 2024 tanggal 23 Mei 2024; 2. bahwa berdasarkan keputusan Rapat Dewan Komisaris tanggal 13 Februari 2025, Dewan Komisaris memutuskan untuk melakukan perubahan susunan keanggotaan Komite Nominasi, Remunerasi & GCG PT Semen Indonesia (Persero) Tbk yang ditetapkan berdasarkan Keputusan RUPS TB 2024 tanggal 23 Mei 2024; 3. bahwa berdasarkan hal tersebut di atas dan sejalan dengan pertimbangan prinsip bisnis perusahaan yang menekankan efisiensi organisasi yang berorientasi pada pemenuhan siklus operasi yang cepat, efektif dan Perbaikan yang selaras dengan Strategi bisnis untuk kebermanfaatan (Berkelanjutan) dan Keberlanjutan; Mengingat : 1. Undang-Undang Nomor 40 Tahun 2007 tentang Perseroan Terbatas (UU No. 40 Tahun 2007) dan/atau Peraturan Pemerintah (PP) Nomor 100 Tahun 2000 tentang Perubahan Kedua atas Undang-Undang Nomor 13 Tahun 2003 tentang Badan Hukum; 2. Undang-Undang Nomor 19 Tahun 2003 tentang Badan Hukum; 3. Anggaran Dasar PT Semen Indonesia (Persero) Tbk Nomor 7 Tahun 2024 tanggal 23 Mei 2024; 4. Peraturan Menteri BUMN Nomor: 0801/UM/02/2025 tentang Daftar dan Daftar Dewan Komisaris dan/atau Dewan Komisaris; Mencatat : 1. Keputusan Dewan Komisaris Perseroan Nomor 02/002/SIG/Kep.DK/02.2025 tanggal 23 Mei 2025 tentang Perubahan Susunan Keanggotaan Komite Nominasi, Remunerasi & GCG PT Semen Indonesia (Persero) Tbk; 2. Keputusan Rapat Dewan Komisaris tanggal 13 Februari 2025 Mencatat : 2 PT Semen Indonesia (Persero) Tbk Head Office: Jl. Cikamaja No. 100, Cikamaja, Kabupaten Cikamaja, Jawa Barat 40132 Telp: (021) 82241411, 82241412, 82241413, 82241414, 82241415, 82241416, 82241417, 82241418, 82241419, 82241420, 82241421, 82241422, 82241423, 82241424, 82241425, 82241426, 82241427, 82241428, 82241429, 82241430, 82241431, 82241432, 82241433, 82241434, 82241435, 82241436, 82241437, 82241438, 82241439, 82241440, 82241441, 82241442, 82241443, 82241444, 82241445, 82241446, 82241447, 82241448, 82241449, 82241450, 82241451, 82241452, 82241453, 82241454, 82241455, 82241456, 82241457, 82241458, 82241459, 82241460, 82241461, 82241462, 82241463, 82241464, 82241465, 82241466, 82241467, 82241468, 82241469, 82241470, 82241471, 82241472, 82241473, 82241474, 82241475, 82241476, 82241477, 82241478, 82241479, 82241480, 82241481, 82241482, 82241483, 82241484, 82241485, 82241486, 82241487, 82241488, 82241489, 82241490, 82241491, 82241492, 82241493, 82241494, 82241495, 82241496, 82241497, 82241498, 82241499, 82241500, 82241501, 82241502, 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Surat Keputusan BOC/BOD terkait pengelolaan organisasi, administrasi, personil

No.	No SKD	Tahun	SKD	KETERANGAN	SKD
3	008/SIG/Kep.DK/07.2025	2025	Perubahan Susunan Keanggotaan Komite Tata Kelola Terintegrasi PT Semen Indonesia (Persero) Tbk	Website Perusahaan https://sig.id/storage/download/s/keterbukaan-informasi/2025/2025-sk-008-sig-sk-keanggotaan-ktkt-drh-ar-signed.pdf	
4	023/Kpts/Dir/2023	2023	SKD Tentang Struktur Pejabat Pengelola Informasi Dan Dokumentasi PT Semen Indonesia (Persero) Tbk	Website Perusahaan https://sig.id/storage/ppid/skd/skd-ppid.pdf	